

Faith Ministry Training Institute

Mentored Ministry Experience Instructions

Purpose:

- **1.** The student will develop an <u>appreciation</u> of the contributions of the many <u>dedicated</u> individuals who make ministry possible.
- **2.** The student will begin to learn to think in terms of the Church as a whole, recognizing the function and interaction of the <u>necessary</u> ministries.
- **3.** The student will learn to recognize the <u>mission</u> of individual departments as they relate to the <u>vision</u> of the entire church.
- **4.** The student will apply <u>planning</u> skills to suggest possibilities for enhancing function.
- **5.** The student will develop a <u>love</u> and passion for the local <u>church</u> and the <u>people</u> who love enough to <u>serve</u> there.

Requirements: In order to graduate from FMTI Servant Level (Level II) each student must complete 2 Mentored Ministry Experiences (MME). An MME requires observing and serving with the leaders of a ministry for 1 month and completing the steps outlined below.

Procedure:

- 1. Identify a department or area of service in a local church or ministry. Try to find an area where you are not currently serving. (For example; Cleaning crew, Kids, Toddlers, Youth, Ushers, Greeters, Food Distribution, Sound/Media, Drama, Worship, Office, etc...)
- **2.** Contact the leader of that ministry and ask them if they would be willing to help you with your assignment by letting you do a "ride along" with them.
- **3.** You will need to determine their schedule activities and plan to attend services, meetings, trainings, or other functions required of the leader. Your job is first to help, then to learn about the actual function of the ministry.
- **4.** The experience will continue for a minimum of one month from the first contact with the leader.

- **5.** Schedule two appointments with the FMTI Director or his designee, one at the two-week mark and another at the close of the month to discuss results.
- **6.** Write an essay regarding your experience including the following components and submit it to your FMTI advisor
 - a. Include your name, the department/ministry working with, the ministry head & your assigned contact person, date begun, date ended, and a list of your dates of contact.
 - b. Include the vision or mission statement of the department/ministry. Is the actual function of the department different from the mission statement? If so, what is it?
 - c. Include details of the nature of interactions the department/ministry has with other departments/ministries? (Think about how they obtain resources, schedule events, etc...)
 - d. Discuss how the department/ministry advanced the vision of the church as a whole.
 - e. Discuss three things you saw that the department/ministry does well. Emphasize functions of which you were unaware before this experience.
 - f. Identify one area of difficulty expressed or implied by the leadership of the ministry. (Scheduling, personnel recruitment, finances, advertising, etc...) Write a brief plan to improve that situation. Include a statement of vision and at least three goals or intermediate steps for the carrying out of the plan. (Do NOT discuss this one with the department head or others in the department. This is a learning exercise only.)
- **7.** Complete this entire process with two different ministries.

If you have questions or difficulties of any kind in this process, contact the FMTI staff immediately. Do not attempt to question, correct, or change any aspect of the ministry you are serving. The key word here is SERVING.